

## COMMUNITY ENGAGEMENT

### Our Mission

A.R.R.O. places equal importance on the welfare of the individuals within the community, including both ex-offenders and victims. We believe that the disempowerment and lack of respect for one group hurt the whole and therefore we promote restorative justice. The discrimination faced by ex-offenders returning to society places a heavy burden on everyone; therefore, we strive to provide the tools conducive to a smooth productive transition.

### Our Values

A.R.R.O. operates with the conviction that every person in a community is a valuable resource. Individuals who have paid a debt to society deserve the right to realize their potential with an obligation to contribute to the community that has given them a second chance.

### OUR VISION

Every member of the Lansing community is entitled to a safer home environment. When ex-offenders are treated with respect, they are able to respect the people with whom they interact and can take pride in providing for their families.

### ARRO STAFF

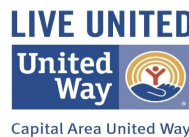
#### PEFGY VAUGHN -PAYNE NWI DIRECTOR

Monica Jahner	Kendra Milton
Debby Harden	Rick Bennett
Daryl Alexander	Cyntha Dinley

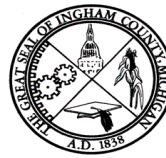
### Serving Ingham County Residents



Please visit our website at  
[www.nwlaning.org/ARRO](http://www.nwlaning.org/ARRO)



Capital Area United Way



PRESBYTERIAN COMMITTEE ON THE  
Self-Development  
of People



**A**dvocate

**R**e-Entry

**R**esearch

**O**utreach

Monica Jahner

Program Manager

Northwest Initiatives  
510 W Ottawa--2nd Floor  
Lansing, MI 48933  
Phone: 517-999-2894  
Fax: 517-999-2897  
[www.nwlaning.org](http://www.nwlaning.org)

## A.R.R.O: What We Do ?

**Advocacy:** We advocate on behalf of ex-offenders and their families with the challenges they face upon returning to the community. Our success rate is 85%. We don't believe that your worst mistakes defines you.

**Re-entry:** We assist ex-offenders to navigate the barriers they face when returning to their communities from incarceration. Part of this assistance includes special programs such as: AA, Anger Management & Cognitive Behavioral Thinking.

**Resources:** We connect ex-offenders and their families with quality resources in the following areas including but not limited to identification, housing, employment, medical coverage, mentoring, and transportation.

**Outreach:** We reach out into the community through canvassing, coalition memberships, and hosting events to put us in direct contact with our community and those in need.



### ONE STOP SHOP

ARRO and MSU Human Resources have a collaboration called Spartan Fair Chance. This program provides employment training, workshops, resumes, as well as Apprenticeship opportunities. ARRO has an on the job training for lawn care and snow shoveling.



ARRO has been a leader in advocating for law changes and ordinances that reduce barriers for clients involved in the Criminal Justice system. ARRO was the leader in the Ban the Box/Fair Hiring Legislation. ARRO was also instrumental in the changes in Drivers Responsibility and Food Stamp issues. ARRO also advocates for Child Support, ID document issues, expungements, Child Protective Services, Drivers License restoration, social security or any other barrier our clients face.

ARRO has four programs based on eligibility. We have our Re-Entry program for clients who have been in the Criminal Justice System. ARRO also has a Day Reporting Program utilized by probation officers as an alternative to prison and jail. Clients must attend three days a week three hours a day as they phase down while completing their goals. This requires a referral from probation.

After an in depth assessment with the help of COMPAS, ARRO determines exactly what each client needs to work toward success. Services include but not limited to:

Medical insurance including setting up Plans and Doctor appointments, medications, Food Stamps and Food packages, ID Documents, ID, Driver License, Transportation options of bus passes and bikes, Glasses, Dental assistance, Clothing Vouchers, Housing assistance (including Advocating for denials). GED and High School Diploma assistance with a teacher on site, WBTM Women's Group, Restorative Justice, Family Reunification, Trauma Therapy, Grief Counseling, Cognitive Behavior groups including Thinking for a Change, Conflict Resolution, Anger Management, Life Skills, Financial Literacy, Dialectical Behavior Therapy, Seeking Safety, Community Service

### ARRO'S CONTRIBUTION TO BEING SMART ON CRIME

When ARRO was created, it was created because we saw the barriers that society put in the way of those that "made a mistake". We found a community that had unwarranted fears or families with shame if someone in their family was a felon.

We have spent the last ten years working to change perception and work to change the dynamics in our criminal justice system. It was time to get "smart on crime", keeping our streets safe while we keep families together. The trauma we found in our community is atrocious. We found that 87.5% of our clients had been in foster care or adopted, while 85% of those clients had a parent incarcerated.

It was these statistics and stories that found us with Legislators to work to change laws on Specialty Courts. It was here ARRO created two additional programs: ARRO is part of the team in Mental Health court where our success with clients has been amazing, we also provide services to the Swift and Sure Probation Program (SSSPP) where clients receive the same services as day reporters,

